

**Regular Meeting
Board of Education
Campbell-Savona Jr./Sr. High School Multipurpose Room
September 16, 2019**

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Present: President Bill Caudill, Vice President Shawn Corey, Paul Seager, Greg Cacace, Tom Hauryski, Rick Salvagin

Attending: Kathy Hagenbuch, Jason Rosno, Kelly Costa, Kelley Meade, Chris Gill, Jim Anderson, Melody DeCamp, Dave DuBois, James Post, Megan McClure, Meaghan Trevvett, Rebecca Sears. Rebecca Sears, Rebecca Heagy, Erica Tims, Arielle Romance, Kristine Gorton, Chris Plantone, Melissa Eaton, Jim Hall

Absent: Stacie VanSkiver

The meeting was called to order by President, Bill Caudill at 6:02 pm in Room 1058 at the Jr./Sr. High School followed by the Pledge of Allegiance.

President Caudill welcomed new teaches and professional staff and administrators introduced the staff new to their buildings.

The agenda was set for the meeting.

Reports were given by the:

Superintendent:

- Welcomed new staff
- 2019-20 opening day
- New teacher orientation
- School Resource Officer presentation – Dave DuBois

Director of Management Services:

- Solar energy

Audit Committee: No report given

Curriculum and Instruction Supervisor: Given by Kathy Hagenbuch

- Long Range Plan 2019-2022

Director of Pupil Personnel Services:

- Test results and AIS placements
- New classified students
- Self-contained classrooms

Elementary Principal:

- September faculty meeting
- Opening day
- Read quotes from students/parents from opening day

High School Principal:

- September faculty meeting
- P.B.I.S.
- Open house
- Hats off to the Technology Department for preparing the iReady testing program

Public comment: Melissa Eaton expressed that the Booster Club does not feel that they are being treated equally as other groups. Superintendent Hagenbuch told Eaton that it is our goal to go forward with transparency and seamlessly to work together. President Caudill stated that the concern was noted and thanked her for bringing it to the Board's' attention.

On a motion by Cacace, seconded by Salvagin, and carried by all members present **that the Board of Education accepts the following minutes, as presented in writing:**

August 19, 2019 Regular Meeting

Vote: 6 Yes 0 No Motion Carried

On a motion by Cacace, seconded by Hauryski, and carried by all members present **that the Board of Education accepts the financial reports as presented in writing.**

Vote: 6 Yes 0 No Motion Carried

On a motion by Corey, seconded by Salvagin, and carried by all members present **that the Board of Education dissolves the extra-curricular account for the Class of 2019.**

Vote: 6 Yes 0 No Motion Carried

On a motion by Corey, seconded by Salvagin, and carried by all members present **that the Board of Education accepts the resignation letter from Lori Eggleston, Bus Driver, effective August 26, 2019.**

Vote: 6 Yes 0 No Motion Carried

On a motion by Corey, seconded by Salvagin, and carried by all members present **that the Board of Education accepts the resignation letter from Erica Konopski, Typist, effective August 30, 2019.**

Vote: 6 Yes 0 No Motion Carried

On a motion by Cacace, seconded by Corey, and carried by all members present **that the Board of Education amends the probationary period end date for John Machuga from June 30, 2020 to February 25, 2020.**

Vote: 6 Yes 0 No Motion Carried

On a motion by Cacace, seconded by Corey, and carried by all members present **that the Board of Education approves a scorekeeper rate of \$30.00 per contest.**

Vote: 6 Yes 0 No Motion Carried

On a motion by Cacace, seconded by Corey, and carried by all members present **that the Board of Education makes the following appointments:**

Name of Appointee	Kristine Gorton *
Tenure Area:	Physical Education
Probationary Period Begins	September 1, 2019
Probationary Period Ends	June 30, 2023
Certification Status:	Initial – Physical Education
Salary Step:	Step 9
Salary:	Per Negotiated Contract

Name of Appointee	Arielle Romance
Tenure Area:	Speech and Language
Probationary Period Begins	September 13, 2019
Probationary Period Ends	June 30, 2023
Certification Status:	Initial – Speech And Language Disabilities
Salary Step:	Step 1
Salary:	Per Negotiated Contract

Name of Appointee	Erica Konopski
Position	Account Clerk Typist
Probationary Period Begins	September 3, 2019
Probationary Period Ends	March 2, 2020
Hourly Rate:	\$18.15

Name of Appointee	Lisa Nichols
Position	Part-time School Bus Dispatcher
Probationary Period Begins	September 3, 2019
Probationary Period Ends	March 2, 2020
Hourly Rate:	\$15.50

<u>Name of Appointee</u>	<u>Position</u>
Jim Ells	Sports Chaperone
Nicole Ignatz	Sports Chaperone
Charlene Wood	Sports Chaperone
Tara Kuenzli	Sports Chaperone
Arielle Romance	PK-12 Substitute Teacher
Wendy Comstock	Scorekeeper
Amy Austin	PK-6 Substitute Teaching Assistant, Aide
Ian Walruth	PK-6 Substitute Teacher
Hannah Jackson	PK-12 Substitute Teaching Assistant, Aide
Jennifer Maddock	PK-12 Substitute Teacher, Teaching Assistant, Aide
Sally Simpson	PK-12 Teacher, Teaching Assistant, Aide, Clerical
Kelsey Roche	PK-6 Teacher, Teaching Assistant, Aide

* To the extent required by the applicable provisions of Education Law Sections 2509, 2573, 3212, and 3014, in order to be granted tenure the classroom teacher or the building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time. For purposes of this subdivision, classroom teacher and building principal mean classroom teacher or building principal such as terms are defined in Section 30-2.2 and 30-3.2 of this Part

Vote: 6 Yes 0 No Motion Carried

On a motion by Cacace, seconded by Corey, and carried by all members present **that the Board of Education appoints the following as mentors for the 2019-2020 school year:**

**Monique Knapp – Kristine Gorton
Megan Gross – Megan McClure
Laurie Harrian – Arielle Romance**

Vote: 6 Yes 0 No Motion Carried

On a motion by Cacace, seconded by Corey, and carried by all members present **that the Board of Education appoints Joy McLaughlin and Teresa Powell as Co-Directors of the Campbell-Savona After School Program for the 2019-2020 school year. Each co-director will receive a stipend of \$3,500 for duties performed.**

Vote: 6 Yes 0 No Motion Carried

On a motion by Cacace, seconded by Corey, and carried by all members present **that the Board of Education the amended extra-curricular coaches and advisors for the 2019-2020 school year as presented in writing.**

Vote: 6 Yes 0 No Motion Carried

On a motion by Cacace, seconded by Corey, and carried by all members present **that the Board of Education appoints the following as Lifeguards for the 2019-2020 school year at the hourly rate of \$15.25:**

**Damien Decamp
Amanda Boughan**

Vote: 6 Yes 0 No Motion Carried

On a motion by Cacace, seconded by Corey, and carried by all members present **that the Board of Education acknowledges Megan Howell as a student teacher from September 3, 2019 through October 18, 2019.**

Vote: 6 Yes 0 No Motion Carried

A discussion was held regarding the Board of Education Retreat-September 21, 2019 in the High School Multipurpose Room.

A discussion was held regarding the NYSSBA Conference to be held on October 24-26, 2019 in Rochester, New York.

On a motion by Cacace, seconded by Corey, and carried by all members present **that the Board of Education approves the second reading and adoption of Board of Education Policy #4111 entitled “The Dignity for All Students Act-Cyberbullying” as presented in writing.**

Vote: 6 Yes 0 No Motion Carried

On a motion by Cacace, seconded by Corey, and carried by all members present **that the Board of Education approves the CSCSD Long Range Plan for 2019-2022 as presented in writing.**

Vote: 6 Yes 0 No Motion Carried

On a motion by Cacace, seconded by Corey, and carried by all members present **that the Board of Education designates Rick Salvagin as its voting delegate for the Annual Business Meeting of the New York State School Boards Association to be held on October 26, 2019.**

Vote: 6 Yes 0 No Motion Carried

On a motion by Cacace, seconded by Corey, and carried by all members present **that the Board of Education designates Stacie VanSkiver as its alternate voting delegate for the Annual Business Meeting of the New York State School Boards Association to be held on October 26, 2019**

Vote: 6 Yes 0 No Motion Carried

On a motion by Salvagin, seconded by Corey, and carried by all members present **that the Board of Education leaves open session at 7:24 pm and reconvenes in executive session to discuss matters made confidential by state or federal law – Special Education classification and placements and the employment history a particular person.**

Vote: 6 Yes 0 No Motion Carried

Respectfully submitted,

Kelly J. Costa, District Clerk

On a motion by Hauryski, seconded by Salvagin, and carried by all members present **that the Board of Education accepts the Committee on Special Education classifications and placements as presented in writing.**

Vote: 6 Yes 0 No Motion Carried

On a motion by Cacace, seconded by Hauryski, and carried by all members present **that the Board of Education leaves executive session and reconvenes in open session at 8:00 pm.**

Vote: 6 Yes 0 No Motion Carried

On a motion by Salvagin, seconded by Hauryski, and carried by all members present **that the Board of Education hereby accepts and approves the terms and conditions of a Settlement Agreement dated September 16, 2019 on the condition that such Agreement is appropriately and fully executed and conditions and waiting periods in the same are fully complied with.**

Vote: 6 Yes 0 No Motion Carried

On a motion by Corey, seconded by Hauryski, and carried by all members present **that the Board of Education hereby accepts and approves the resignation for purposes of retirement submitted by Mr. Kurt York, effective September 3, 2019, conditioned on the same not being revoked seven (7) days from submission of the same.**

Vote: 6 Yes 0 No Motion Carried

On a motion by Corey, seconded by Cacace, and carried by all members present **that the Board of Education meeting be adjourned at 8:00 pm.**

Vote: 6 Yes 0 No Motion Carried

Bill Caudill, President

Rick Salvagin

Shawn Corey, Vice President

Paul Seager

Gregory Cacace

ABSENT
Stacie VanSkiver

Thomas Hauryski